

Carver Center has immediate openings for lifeguards!

About us: The Port Chester Carver Center creates opportunity for Port Chester residents to learn, work, and thrive through programs that nourish, educate, and empower. Founded in 1943, Carver Center began as a small storefront daycare program for African American children whose parents worked in wartime defense plants. The Carver Center grew to be a small food pantry and childcare program that operated out of a rented synagogue basement for over 50 years.

In 2000, Carver Center moved to our current location—a 50,000 square foot building that features classrooms, multi-use rooms, a 25-yard heated indoor pool, saunas, a full-court gymnasium, movement studio, a fully equipped kitchen, tech lab, food market, and a STEAM makerspace. Informally known as the heart of the community, Carver Center's programs and services meet the holistic needs of people at every stage of life. Carver Center's programs address food insecurity; childcare; out-of-school-time enrichment; youth development; services to support immigrants (citizenship classes); programs for senior citizens; aquatics and more.

Position Overview: The lifeguard has responsibility for safety at the pool, as well as supervision of swimmers, aquatic safety, and communications duties.

Position Specific Duties/Responsibilities:

- Maintains active surveillance of the pool
- Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with Carver Center policies and procedures
- Completes related reports as required
- Maintains effective, positive relationships with the members, participants and staff
- Knows, understands, and consistently applies safety rules, policies and guidelines for the pool
- Maintain accurate records as required by the Carver Center and/or the State Health Department code
- Performs equipment checks and ensures appropriate equipment is available as needed
- Checks the pool for hazardous conditions upon arrival
- Performs chemical testing when not guarding, as required, and takes appropriate action
- Attends all staff meetings and in-service trainings

Position Qualifications:

- Current certification in nationally recognized lifeguard program. Water Rescue, First Aid, and CPR/AED for the Professional Rescuer must be included.
- Ability to prepare reports, legibly and without spelling errors.
- Ability to communicate effectively among fellow staff, supervisor(s), members, and guests.
- Must be willing to work mornings evenings, holidays and weekends as assigned.
- Fluency in Spanish is strongly preferred

Training Requirements to Attain Position:

- Swim Test and Water rescue skills will be conducted prior to employment.

Training Requirements to Maintain Position:

- Lifeguards must perform in-service training on all water rescue, First Aid, CPR/AED, on a bi-monthly basis minimum; & on their own time

- Attend all meetings as scheduled by the Aquatics Director and/or designee
- Work on Swimming Skills at Least Once a Week

Physical and Sensory Requirements:

- The ability to lift, drag, pull, or carry a minimum of 25-50lbs.
- Ability to sit, stand, sway, and walk for extended periods of time.
- Ability to work in extreme environmental and chemical conditions
- Ability to work in high stress environment or situations, including high bather loads, emergency situations, and difficult patrons/guests
- Potential for exposure to extreme chemicals including aquatic testing materials, chlorine, acid, liquid shock, calcium, bi-carbonates, and cleaning chemicals. Staff must take precautions to prevent accidents/injuries when dealing with such chemicals and materials to self and others.
- Must wear proper uniform, including but not limited to bathing suit, t-shirt, whistle, fanny pack, eye wear, & rescue tube at all times while on duty

Carver Center employment policy requires the completion of a full background check prior to hiring.

Position may not include all of the duties listed, nor do the examples necessarily include all of the duties performed.

The Carver Center is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, are based on merit, competence, performance, and business needs. We do not discriminate based on race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.

Rate: \$16.50 - \$20.00, Based on Experience

To Apply: Please email your resume and copies of any certifications to Daniel Bonnet, Chief Program Officer, at DBonnet@CarverCenter.org

PORT CHESTER CARVER CENTER
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